

Organisational TA Symposium, Bilbao 2011, July 8th - 10.00-17.00 h – at the Auditorium, University of Deusto.



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Organisational TA Symposium

Bilbao 2011, July 8th, 10.00-17.00 h

- **10.00-13.00 h** **Keynotes and Reflections**
 + *Reflection space*
- **13.00-15.00 h** **Lunch time**
- **15.00-16.30 h** **Open Space Afternoon**

Open space means we are all in a big room with several groups. It is allowed to change, to gently say good bye to one group and enter another. The owners of the groups bring the newcomers up to date from time to time.

Announced contributions up to now: A – H

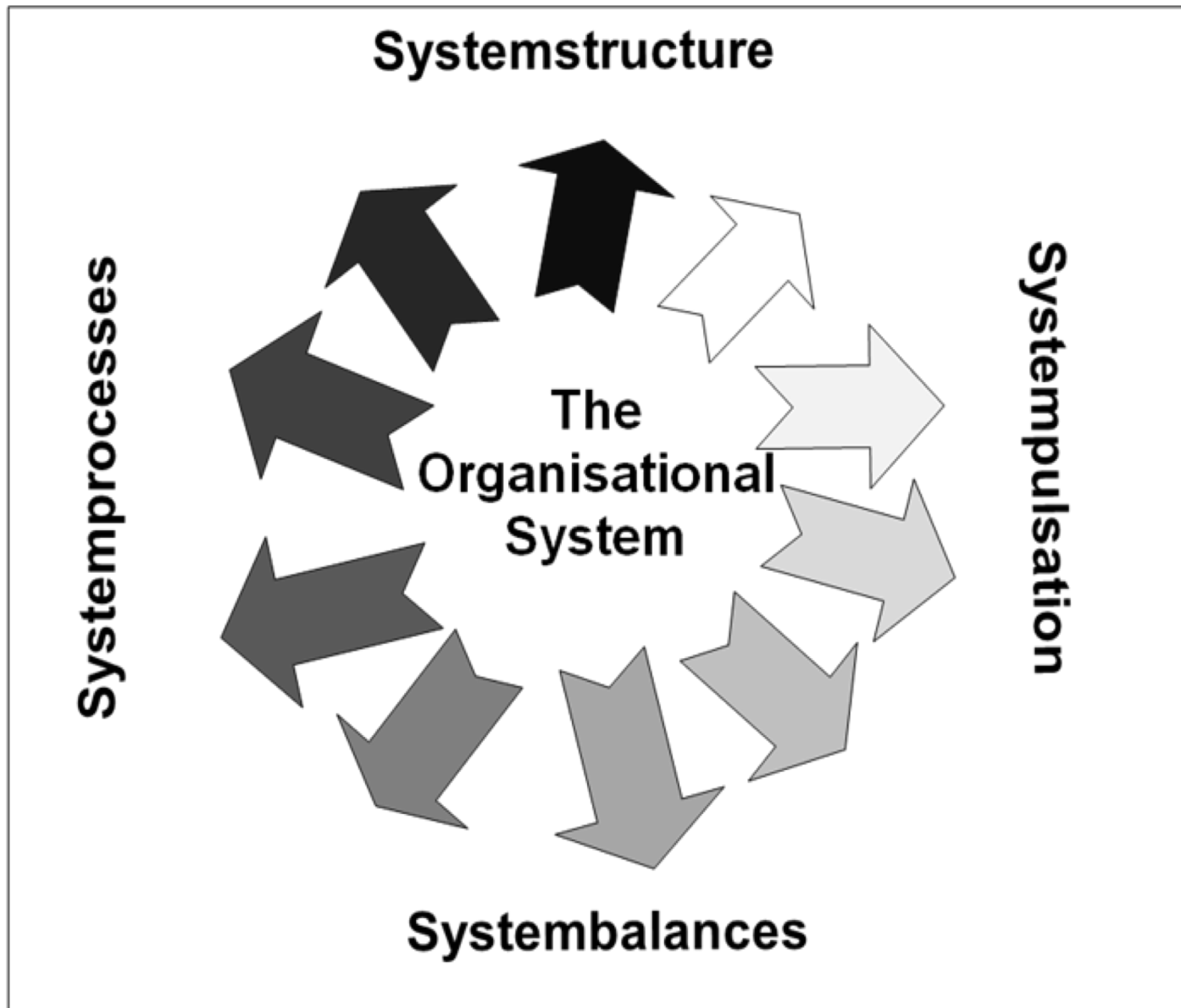
- **16.30-17.00** **Concluding Plenary**

We bring together the results of the day.

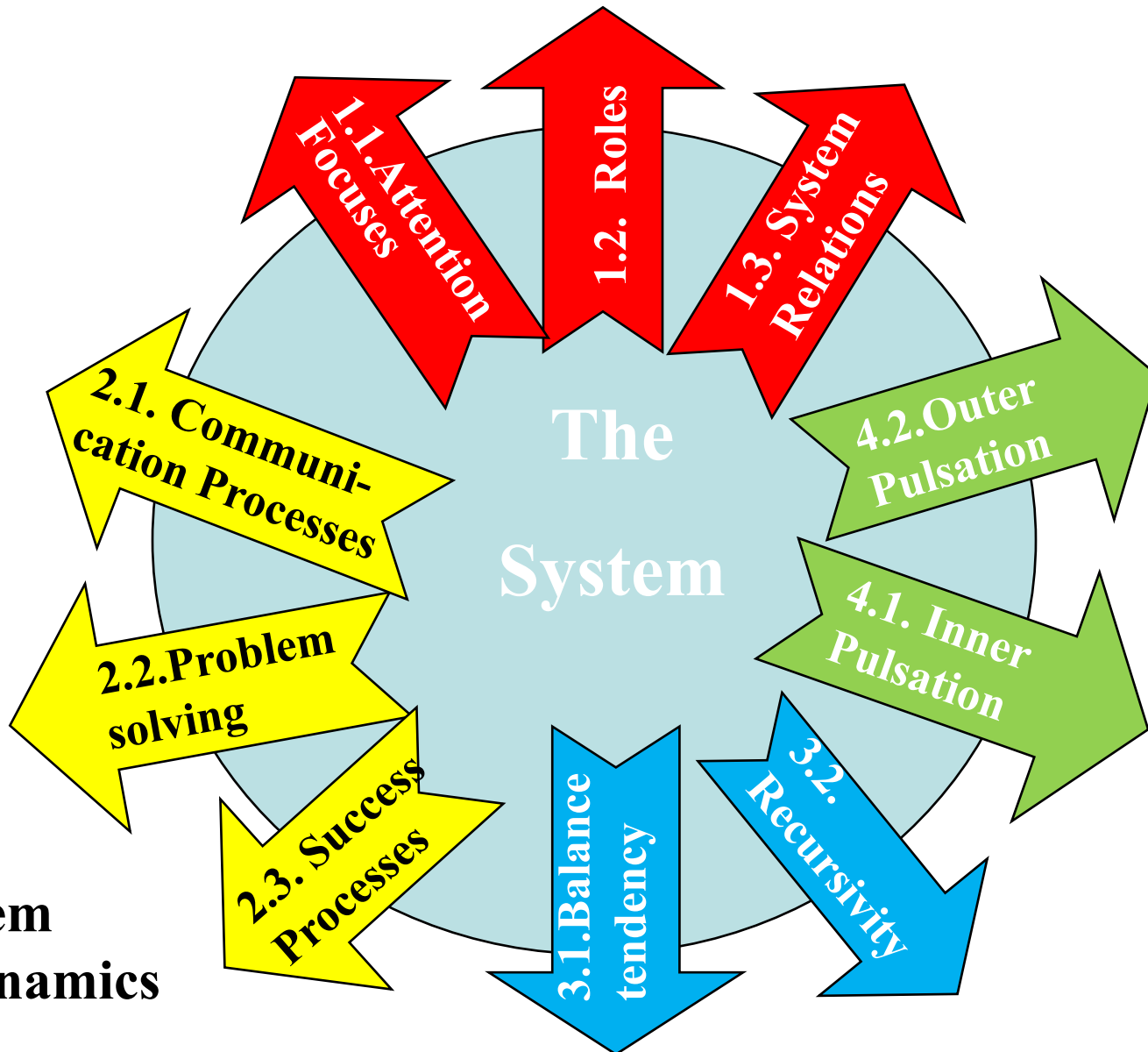
Megatrends into the Future

1. Extension of human life
 2. One world
 3. Women power
 4. Resource problems
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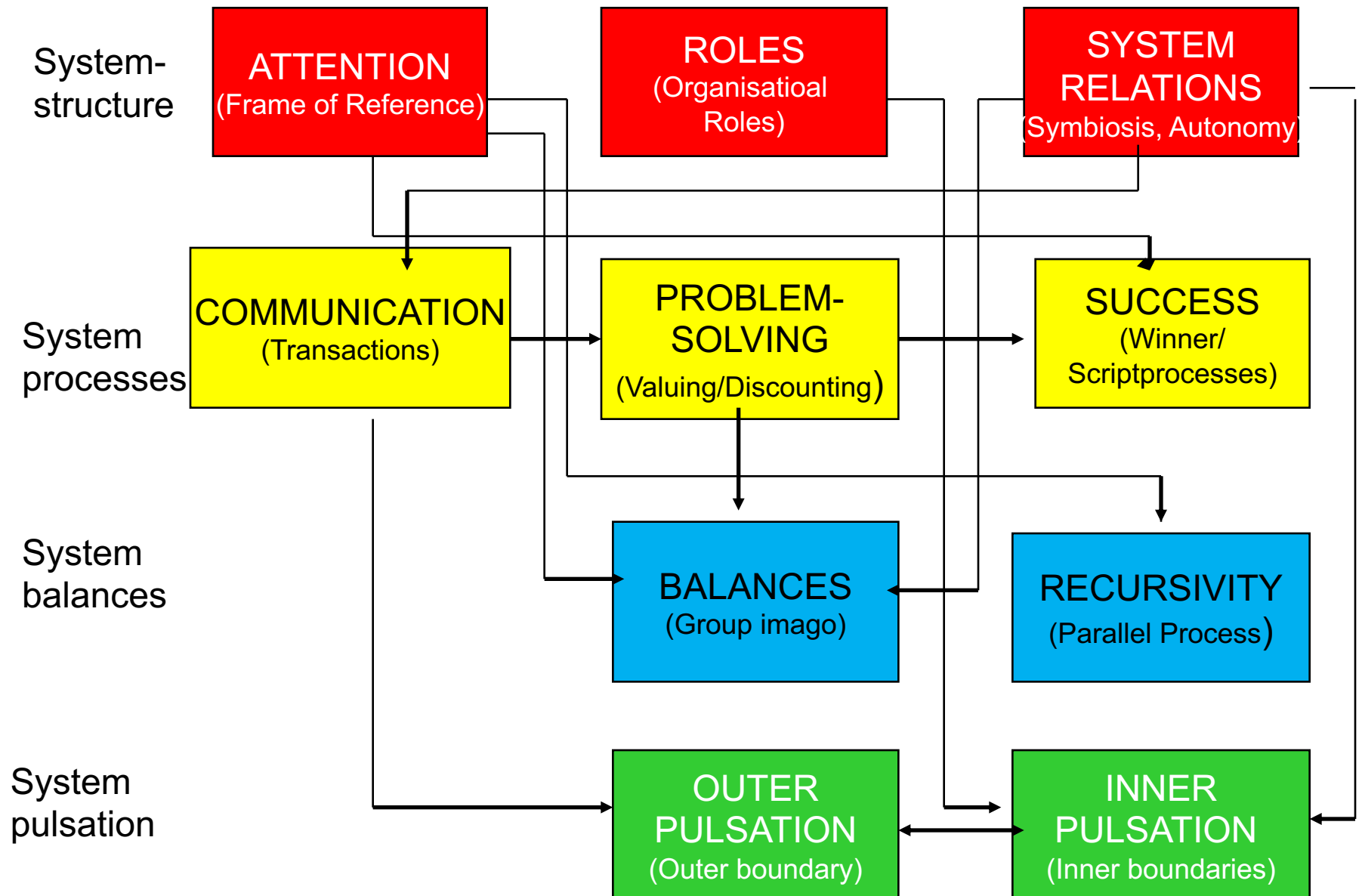
5. Cognitive and technical complexity-
e.g. We cannot understand a computer or a car.
6. Individualisation and emotional complexity-
e.g. We are confronted with a lot of options, Information.
Community aspects decrease in relevance.



The STAR of the System



**10 System
Dynamics**



The STAR of the System

3- Thomas “Advanced Role Theory”

2- Anita “Getting TA Fit For Purpose in Organisations”

B- Anita “3D OKness”

A- Anette „Motivation and TA-Theory“

G- Ulrike “Change example in a company”

4- Rosemary “Changing Systemic Culture”

C- Anne/Joost
“Business as usual?”

D- Bertine
“Contracting and the ZRM-Model”

F- Werner
“Coaching and Change Management”

E- Rosa “Research on the effectiveness TA-trainings”





Organisational TA symposium, Bilbao 2011, July 8th, 10.00-17.00 h - at the Auditorium, University of Deusto -

10.00-13.00 h Keynotes and Reflections

- 1- Günther Mohr "Megatrends And TA For The Future"
- 2- Anita Mountain "Getting TA Fit For Purpose in Organisations"
 - - *Reflection space*
- 3- Thomas Steinert "Advanced Role Theory"
- 4- Rosemary Napper "Changing Systemic Culture"
 - - *Reflection space*

13.00-15.00 h Lunch time

15.00-16.30 h Open Space Afternoon

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Announced contributions up to now:

- A- Anette Dielmann (PTSTA, D) „Motivation and TA-Theory“
- B- Anita Mountain (TSTA, UK) "3D OKness"
- C- Anne de Graaf/Joost van Levy (TSTA, NL) "Business as usual?"
- D- Bertine Kessel (PTSTA, D) "Contracting and the ZRM-Model"
- E- Rosa Nowak (PTSTA, A) "Research on the effectiveness of non-therapeutic TA-trainings"
- F- Werner Vogelauer (TSTA, A) "Coaching and Change Management"
- G- Ulrike Glindmeyer (PTSTA, D) "Change example in a company"
- H-.....
- XYZ- Günther Mohr, Thomas Steinert: *for support*

16.30-17.00 Concluding Plenary

- We bring together the results of the day.

Bees



"Law of Two Feet"

- *If during our time together you find yourself in any situation where you are neither learning nor contributing, use your two feet, go someplace else.*



*“Whoever comes is the
right people”*